A veteran healthcare executive with over 20 years of experience, Leon has served in various leadership positions in public and private healthcare organisations providing primary to tertiary care, and long-term care. He has extensive experience in policy planning and strategy formulation, clinical services development, quality management, hospital and clinic operations, as well as corporate marketing, business development in Singapore and regional markets such as Southeast Asia and Middle East. He is currently CEO of Oracare Group.

Driven by a desire to give back to society, Leon serves for over a decade as a volunteer community leader in grassroots organisations and community development councils. He received the National Day Award in 2008 in recognition of his exemplary contributions. He has been serving on the Board of Silver Ribbon Singapore since 2006.